



Behaviour Management Policy

At Netley Kindergarten all children have the right to play and learn in a safe and supportive environment.

Throughout a child's learning journey, they develop skills to make sense of feelings and emotions and use strategies for self-regulation. There will be occasions where a child will need assistance from teaching staff to help support them with self-regulation or to resolve a conflict in a positive manner.

Teaching staff will assist all children to develop positive behaviours by

- Having consistent routines, rules and expectations
- Using the consistent language of 'A choices' and 'B choices' to encourage ownership of choices
- Assisting children to understand the consequences of their behaviour
- Encouraging appropriate behaviours in times of conflict
- Focusing on the behaviour and not the child

Intentionally hurting others/being unsafe with others or with kindy belongings is unacceptable behaviour.

When unacceptable behaviours do occur teaching staff will:

- 1. Support the child to acknowledge the B choice behaviour. Discuss the situation (expected behaviour, consequences of behaviour, using appropriate behaviour alternatives)
- 2. If the child persists with the unacceptable behaviour, support the child to change the behaviour from a B choice to an A choice again and remind the child of consequences of actions. Teaching staff to continue to be involved in play.
- 3. If the child still persists with unacceptable behaviour, the child will be supported to move from the area until they make a resolution to change to an A choice behaviour. If they are resistant to do so, the other children in the play area will be supported to move for safety and so the situation is diffused.
- 4. When the child has decided to change their B choice behaviour to an A choice behaviour with the support of teaching staff, they will be supported to re-enter the play in a positive way with their peers.
- 5. Parents will be informed of the unacceptable behaviour and teaching staff will discuss the process of resolving the B choice behaviour to an A choice behaviour.

Working in partnership with families and modelling respectful and reciprocal relationships with each other will enhance a child's ability to develop positive conflict resolution skills.

If concerns arise regarding consistent unacceptable behaviours at kindy towards others, please discuss your concerns with the Director.

(A)	ndorsed by Netley Kindergarten Governing Council, May 2022		
Hélène Wills	(Chairperson)	Date 40.05,22	