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## Behaviour Management Policy

***At Netley Kindergarten all children have the right to play  
and learn in a safe and supportive environment.***

Throughout a child's learning journey there may be occasions where they feel angry, frustrated and upset, and will need some assistance from staff to help resolve the conflict in an acceptable manner.

Hurting others, either by physical means such as hitting, or by unkindness, such as excluding others from play, is unacceptable.

Staff will assist all children to develop positive behaviours by:

- Having consistent routines, rules and expectations
- Helping children to understand the consequences of their behaviour
- Encouraging appropriate behaviours in times of conflict
- Focusing on the behaviour and not the child

When unacceptable behaviours do occur staff will:

- Stop and acknowledge the behaviour. Discuss the situation (expected behaviour, consequences of behaviour, using appropriate behaviour instead)
- If the child persists with the unacceptable behaviour Stop the behaviour again and remind child of consequences of actions. Staff to continue to be involved in play.
- If child still persists with unacceptable behaviour Stop the behaviour and remove child from situation (either move to another area for some quiet time or redirect to another activity).
- Inform parent if unacceptable behaviour persists.

Working in partnership with families, and modelling respectful and reciprocal relationships with each other will enhance a child's ability to develop positive conflict resolution skills.

Parents will be notified if another child hurts your child, or if your child hurts another.

If concerns arise regarding consistent unacceptable behaviours at kindy towards others parents will be informed for an initial discussion. (See Anti-Bullying Policy for more information).

Endorsed by Netley Kindergarten Governing Council January 2014.

Signed ..... (Chairperson) Date .....  
To be reviewed January 2015