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## Anti-Bullying Policy

To be read in conjunction with our Behaviour Management Policy  
and Parent Complaint/Concern Resolution Policy

***At Netley Kindergarten all children have the right to play  
and learn in a safe and supportive environment.***

One aspect of a child's learning journey that is important for future success at school and in life is strong social and emotional skills. At Netley Kindergarten we plan and program for children to begin to develop friendships, appreciate and respect differences, and learn how to resolve conflict in appropriate ways.

As part of our curriculum we teach children that everyone needs to be safe at kindergarten. Hurting others, either by physical means such as hitting, or by unkindness, such as excluding others from play, is unacceptable.

Bullying can have both short and long term consequences for the wellbeing of the victim, including anxiety, withdrawal and depression. Without intervention, bullies are likely to continue their unacceptable behaviours which becomes harder to change as they get older.

At Netley Kindergarten we:

- Work with parents to address concerns
- Have clear behaviour management practices in place
- Work with the children one to one and in groups to reinforce that hurting others is not okay
- Teach other strategies such as assertive behaviours (i.e. Stop)
- Ensure that staff are trained to recognise bullying and work together to manage the behaviours
- Ensure that children at risk are carefully supervised

If concerns arise regarding consistent unacceptable behaviours at kindy towards others parents will be informed for an initial discussion. A plan will be developed with parents to support the child both at kindergarten and at home. Regular review of this plan will be conducted to assess progress towards desired outcomes. Support will be sought from other agencies if necessary.

Endorsed by Netley Kindergarten Governing Council, January 2014.

Signed ..... (Chairperson) Date .....  
To be reviewed January 2015